

Board of Directors Meeting - Agenda

Date: Thursday, July 6, 2023 – 10:00am-12:30pm

Location: home of Greg Utzig, 602 Richards St., Nelson

Present: Gwen Dell'Anno, Martin Carver, Ben Simoni, Rory Gallagher, Greg Utzig, Swami Sukhananda, Camille LeBlanc

Regrets: Chad Luke, John Betts, Tina Deenik

Arrive, welcome (10:00am)

Approval of agenda – attached (10:15am)

- Corrections or omissions – added Indigenous acknowledgement statement

M: Ben Simoni S: Martin Carver

Approval of minutes of last meeting – attached (10:15am)

- Corrections or omissions

M: Greg S: Rory

Financial Report – Rory (10:18am)

2023 Budget not available to view due to previous staff mistake

Accounts Receivable not accurate due to bookkeeper mistake

Ben will connect Gwen with Greenbooks

2022 Year End Financials (10:30am)

Rory will send a video report – ask for approval over email

Update from the ED (10:40)

- Document attached
- Greg will talk to Alan about the Bonaventure project

HR Committee Update and Policy (10:50)

- Proposal from HR to follow
- HR policy revision request to clarify what the 4% can be used for, and the flexibility. No one will work a statutory holiday without prior approval
- Approval subject to the revisions
- M: Camille S: Greg

Recruitment of Board Members (11:00am)

- Job ad attached, revisions will be made by Gwen and Martin, with a draft sent to the board

AGM for 2023 (11:15am)

- Date/location
- September 9th, Nelson, 11:30 - will send to board for final approval

Project Decisions for 2024 (11:30am)

- Background information attached

Indigenous Acknowledgement statement and policy

- For Gwen: any engagement with FN should be consulted with Chad, Greg and Martin
- Martin will send out Land Acknowledgement to the board for approval
- Need for improving Indigenous engagement procedure – interim staff procedures, with the goals of developing something more comprehensive – led by Gwen, Greg and Martin

Endorsement Policy (11:45am)

- Attached
- Future requests for engagement will be forwarded to the board, if there is no response from the board, it will be dropped. – added to policy by Gwen and sent out by email

M: Greg S: Sukhananda

NOTE: including rotating facilitator of meetings

- Next will be Camille

Schedule of Meetings upcoming (12:00pm)

Propose Quarterly – 3rd Thursday of the month

July - 3rd Thursday of the month - morning

October – Capacity building – need a full day? Saturday? 3rd Saturday? – see notes on background page

January - 3rd Thursday of the month - morning

April – 3rd Thursday of the month – morning

AGM early afternoon

Early Dec

Early March

Early June

Mid September

Closing (12:30)